

# BRYAN J. DIK

*Curriculum Vitae*  
September, 2019

Department of Psychology  
Colorado State University  
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## EMPLOYMENT

- 2017-present Professor (Tenured)  
Department of Psychology  
Colorado State University
- 2019-present Director of Training, APA-Accredited Counseling Psychology Program  
Department of Psychology  
Colorado State University
- 2014-present Associate Chair, Director of Online Instruction  
Department of Psychology  
Colorado State University
- 2012-present Co-Founder and Chief Science Officer  
jobZology  
Fort Collins, CO
- 2011-2017 Associate Professor (Tenured)  
Department of Psychology  
Colorado State University
- 2005 – 2011 Assistant Professor (Tenure-track)  
Department of Psychology  
Colorado State University

## EDUCATION

- 2005 Ph.D., Counseling Psychology  
University of Minnesota, Department of Psychology, Minneapolis, MN  
Dissertation: *Moderators of Holland-type Congruence-Satisfaction and  
Congruence-Performance Relations*. Advisor: Jo-Ida C. Hansen, Ph.D.  
Supporting Program: Statistics and Research Methods
- 1998 B.A., Psychology  
Calvin University, Grand Rapids, MI  
Minor: Religion and Theology  
Honors Program Graduate

## SELECTED HONORS AND AWARDS

- 2018 Applied Psychology of Religion and Spirituality Award, Society for the Psychology of Religion and Spirituality (APA Div. 36)
- 2017 John Holland Award for Outstanding Achievement in Career or Personality Research, Society of Counseling Psychology (APA Div. 17)
- 2015 A. B. Rand Fellow, Life Reimagined Institute, AARP
- 2014 Fellow, American Psychological Association, Society of Counseling Psychology
- 2010 Early Career Professional Award, Society for Vocational Psychology

## PATENT

- Kraiger, K., & Dik, B. J. (2015). Computer implemented method for personal attribute valuation and matching with occupations and organizations. *U.S. Patent No. 20,150,248,632*. Washington, DC: U.S. Patent and Trademark Office. Status: Pending.

## PUBLICATIONS

### BOOKS

- Dik, B. J. (in press). *Redeeming work: A guide to discerning God's calling for your career*. West Conshohocken PA: Templeton Press.
- Dik, B. J., Byrne, Z. S., & Steger, M. F., Eds. (2013). *Purpose and meaning in the workplace*. Washington, DC: American Psychological Association.
- Dik, B. J., & Duffy, R. D. (2012). *Make your job a calling: How the psychology of vocation can change your life at work*. West Conshohocken, PA: Templeton Press.
- Hill, P. C., & Dik, B. J., Eds. (2012). *Psychology of religion and workplace spirituality*. Charlotte, NC: Information Age Publishing.

### RESOURCE GUIDES AND WORKBOOKS

- Dik, B. J. (2018). *Discern your calling, live your purpose: Using PathwayU to tell your career story*. Fort Collins, CO: jobZology.
- Molloy, A., & Dik, B. J. (2014). *Make your job a calling: Resource and discussion guide*. West Conshohocken, PA: Templeton Press.

### ARTICLES AND CHAPTERS (\*student co-authors)

#### *Currently In Press or Under Contract*

93. Dik, B. J., Steger, M. F., & Autin, K. (under contract). Calling, meaning, and volition: Emerging perspectives. In S. Brown & R. Lent (Eds). *Career Development and Counseling: Putting Theory and Research to Work* (3<sup>rd</sup> ed). New York: Wiley.
92. Dik, B. J., \*Reed, K., & \*Alayan, A. (in press). Purpose, meaning, and career pathways. In J. Hedge & G. Carter, (Eds.), *Career pathways: School to retirement, and beyond*. Oxford: Oxford University Press.

91. Dik, B. J., \*Shimizu, A. B., \*Reed, K., \*Marsh, D., & \*Morse, J. (in press). Career calling and career development. In H. Perera & J. Athanasou (Eds.). *International Handbook of Career Guidance*. New York: Springer.
90. Dik, B. J., & \*Shimizu, A. B. (in press). Job Survival and Success Scale, 2<sup>nd</sup> edition. In K. Stoltz & S. Barclay (Eds.), *A Comprehensive Guide to Career Assessment, 7<sup>th</sup> ed.* Broken Arrow, OK: National Career Development Association.
89. Lee, C-Y. S., Goldberg, S., Dik, B. J., & \*Rodas, J. M. (in press). Sources of social support and gender in perceived stress and individual adjustment among Latina/o college-attending emerging adults. *Cultural Diversity and Ethnic Minority Psychology*.
88. Molloy, K. A., Dik, B. J., Davis, D. E., & Duffy, R. D. (in press). Work calling and humility: Framing for job idolization, workaholism, and exploitation. *Journal of Management, Spirituality and Religion*.
87. Zhang, C., Zhou, J., Dik, B. J., & You, X. (in press). Reciprocal relation between authenticity and career decision self-efficacy: A longitudinal study. *Journal of Career Development*.

## 2019

86. Dik, B. J., & \*Shimizu, A. B. (2019). Multiple meanings of calling: Next steps for studying an evolving construct. *Journal of Career Assessment, 27*, 323-334.
85. Dik, B. J., \*O'Connor, W., \*Shimizu, A., & Duffy, R. D. (2019). Personal growth and well-being at work: Contributions of vocational psychology. *Journal of Career Development, 46*, 31-47.
84. Lysova, E. I., Allan, B., Dik, B. J., Duffy, R. D., & Steger, M. F. (2019). Fostering meaningful work in organizations: A multi-level review and integration. *Journal of Vocational Behavior, 110*, 374-389.
83. Lysova, E., Dik, B. J., Duffy, R. D., Khapova, S. N., & Arthur, M. B. (2019). Callings and careers: New insights and future directions. *Journal of Vocational Behavior, 114*, 1-6.
82. \*Morse, J. L., \*O'Donnell, M. B., Walberg, A. R., & Dik, B. J. (2019). Meaning interventions in schools: Strategies for supporting healthy development and well-being in the lives of youth. *International Journal of Wellbeing, 9*(4), 45-59.
81. \*Shimizu, A. B., Dik, B. J., & Conner, B. T. (2019). Conceptualizing calling: Cluster and taxometric analyses. *Journal of Vocational Behavior, 114*, 7-18.
80. Dik, B. J., \*Canning, B. A., & \*Marsh, D. R. (in press). A Cultural Lens Approach to promoting work as a calling. In I. Rothmann & L. Van Zyl (Eds.), *Positive Psychological Intervention Design and Protocols for Multi-Cultural Contexts* (pp. 57-80). Dordrecht, The Netherlands: Springer International.
79. Duffy, R. D., \*England, J. W., & Dik, B. J. (2019). Callings. In A. Madden, R. Yeoman, K. Bailey, & M. Thompson, Eds. *The Oxford handbook of meaningful work*. Oxford, UK. Oxford University Press.
78. Steger, M. F., Dik, B. J., & \*Shim, Y. (2019). Measuring satisfaction and meaning in work. In M. Gallagher & S. Lopez (Ed.), *The Oxford handbook of positive psychology assessment* (2<sup>nd</sup> Ed., pp. 373-388). Oxford, UK. Oxford University Press.

**2018**

77. Duffy, R. D., Dik, B. J., \*Douglass, R. P., \*England, J. W., Velez, B. L. (2018). Work as a calling: A theoretical model. *Journal of Counseling Psychology*, 65, 423-439.
76. Lee, C-Y. S., Goldstein, S., & Dik, B. J. (2018). The relational context of social support in young adults: Links with stress and well-being. *Journal of Adult Development*, 25, 25-36.
75. Zhang, C., Hirschi, A., Dik, B. J., Wei, J., You, X. (2018). Reciprocal relation between authenticity and calling among Chinese university students: A latent change score approach. *Journal of Vocational Behavior*, 107, 222-232.

**2017**

74. \*Ahn, J., Dik, B. J., & \*Hornback, R. (2017). The experience of career choice driven by a sense of calling: An interpretative phenomenological analysis approach. *Journal of Vocational Behavior*, 102, 48-62.
73. Lee, C-Y. S. & Dik, B. J. (2017). Associations among stress, gender, sources of social support, and health among emerging adults. *Stress and Health*, 33, 378-388.
72. Dik, B. J., \*Morse, J., \*White, M., & \*Shimizu, A. (2017). Humility in career development. In E. Worthington, D. Davis & J. Hook, Eds. *Handbook of humility*. New York: Routledge.
71. Dik, B. J., \*Shimizu, A. B., & \*O'Connor, W. F. (2017). Career development and a sense of calling: Contexts for heroism. In S. Allison, G. Goethals & R. Kramer (Eds.) *Handbook of heroism and heroic leadership*. New York: Routledge.

**2016**

70. Duffy, R. D., \*Douglass, R. P., \*Autin, K. A., \*England, J. W., & Dik, B. J. (2016). Does the dark side of a calling exist? Examining potential negative effects. *Journal of Positive Psychology*, 11, 634-646.
79. Lee, C-Y. S., Dik, B. J., & \*Barbara, L. A. (2016). Intergenerational solidarity and individual adjustment during emerging adulthood. *Journal of Family Issues*, 37, 1412-1432.
68. Lips-Wiersma, M., Wright, S., & Dik, B. J. (2016). Meaningful work: Differences among blue-, pink-, and white-collar occupations. *Career Development International*, 21, 534-551.

**2015**

67. Dik, B. J., & Domene, J. F. (2015). The psychology of work as a calling in Christian context: Introduction to the special issue. *Journal of Psychology and Christianity*, 34, 291-293.
66. Dik, B. J., Duffy, R. D., \*Allen, B. A., \*O'Donnell, M., \*Shim, Y., & Steger, M. F. (2015). Purpose and meaning in career development applications. *The Counseling Psychologist*, 43, 558-585.
65. Dik, B. J., Scholljegerdes, K. A., \*Ahn, J., & \*Shim, Y. (2015.) A randomized controlled trial of a religiously-tailored career intervention with Christian clients. *Journal of Psychology and Christianity*, 34, 340-353.

64. Zhang, C., Dik, B. J., \*Wei, J., & Zhang, J. (2015). Work as a calling in China: A qualitative study of Chinese college students. *Journal of Career Assessment*, 23, 236-249.
63. Dik, B. J., & Duffy, R. D. (2015). Strategies for discerning and living a calling. In P. Hartung, M. Savickas & B. Walsh (Eds.) *APA Handbook of Career Intervention* (pp. 305-317). Washington, D.C.: APA.
62. Dik, B. J., & Steger, M.F. (2015). Discerning calling: Bridging the natural and the supernatural. In D. Yaden, J. H. Ellens, & T. McCall. *Being Called: Secular and Sacred Perspectives*. New York: Praeger.

#### 2014

61. Duffy, R. D., \*Allan, B., \*Bott, E., & Dik, B. J. (2014). Does the source of a calling matter? External summons, destiny, and perfect fit. *Journal of Career Assessment*, 22, 562-574.
60. Dik, B. J. & Duffy, R. D. (2014). Best practices in promoting calling and vocation in career counseling. In M. Pope, L. Flores, & P. Rottinghaus (Eds.), *The role of values in careers* (pp. 167-177). Charlotte, NC: Information Age Publishing.

#### 2013

59. Duffy, R. D., & Dik, B. J. (2013). Research on calling: What have we learned and where are we going? *Journal of Vocational Behavior*, 83, 428-436.
58. Stallones, L., \*Doenges, T., Dik, B. J., & \*Valley, M. (2013). Occupation and suicide: Colorado, 2004-2006. *American Journal of Industrial Medicine*, 56, 1290-1295.
57. Tix, A. P., Dik, B. J., Johnson, M. E., & Steger, M. F. (2013). Religious commitment and subjective well-being across religious traditions. *Journal of Psychology and Christianity*, 32, 20-29.
56. Dik, B. J. (2013) Review of the Hall Occupational Orientation Inventory. In C. Wood & D. Hays (Eds.), *A counselor's guide to career assessment instruments*, 6<sup>th</sup> ed (pp. 247-250). Broken Arrow, OK: National Career Development Association.
55. Dik, B. J. (2013). People are different, and those differences matter. In J. S. Civitelli, *Help me find a career: Strategies to choose the work you will love*. [Kindle]. Retrieved from <http://www.amazon.com/Help-Find-Career-Strategies-ebook/dp/B00DUXSNPI/>
54. Dik, B. J., Byrne, Z. S., & Steger, M. F. (2013). Toward an integrative science and practice of meaningful work. In B. Dik, Z. Byrne, & M. Steger (Eds.) *Purpose and Meaning in the Workplace*. Washington, DC: APA.
53. Dik, B. J., & Rottinghaus, P. J. (2013). Assessments of interests. In K. F. Geisinger (Ed.), *APA Handbook of Testing and Assessment in Psychology* (pp. 325-348). Washington, D.C.: APA.
52. Dik, B. J., Steger, M. F., \*Fitch-Martin, A. R., & \*Onder, C. C. (2013). Cultivating meaningfulness at work. In C. Routledge & J. Hicks (Eds.), *The experience of meaning in life: Classical perspectives, emerging themes, and controversies*. New York: Springer.
51. Dik, B. J., & Steger, M. F., (2013). Calling and organizational change. In L. N. Aksenovskaya (Ed.), *Organizational psychology: People and risks* (pp. 258-261). Saratov, Russia: Saratov University Press.

50. Steger, M. F., Rothmann, S., & Dik, B. J. (2013). Successful organizational change through fostering meaningful work and meaning-making. In L. N. Aksenovskaya (Ed.), *Organizational psychology: People and risks* (pp. 307-310). Saratov, Russia: Saratov University Press.

## 2012

49. Dik, B. J., Duffy, R. D., & Steger, M. F. (2012). Enhancing social justice by promoting prosocial values in career development interventions. *Counseling and Values, 57*, 31-57.
48. Dik, B. J., \*Eldridge, B. M., Steger, M. F., & Duffy, R. D. (2012). Development and validation of the Calling and Vocation Questionnaire (CVQ) and Brief Calling Scale (BCS). *Journal of Career Assessment, 20*, 242-263.
47. Dik, B. J., Steger, M. F., \*Gibson, A., & Peisner, W. (2012). Make Your Work Matter: Development and pilot evaluation of a purpose-centered career education intervention. *New Directions in Youth Development, 132*, 59-73.
46. Duffy, R. D., \*Bott, E. M., \*Allan, B. A., \*Torrey, C. L., & Dik, B. J. (2012). Perceiving a calling, living a calling, and job satisfaction: Testing a moderated, multiple mediator model. *Journal of Counseling Psychology, 59*, 50-59.
45. Duffy, R. D., Foley, P. F., \*Raque-Bodgan, T. L., \*Reid, L., Dik, B. J., \*Castano, M., & \*Adams, C. (2012). Counseling psychologists who view their careers as a calling: A qualitative study. *Journal of Career Assessment, 20*, 293-308.
44. Duffy, R. D., & Dik, B. J. (2012). Research on work as a calling: Introduction to the special issue. *Journal of Career Assessment, 20*, 239-241.
43. Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring meaningful work: The Work and Meaning Inventory (WAMI). *Journal of Career Assessment, 20*, 322-337.
42. Dik, B. J., Duffy, R. D., & Tix, A. P. (2012). Religion, spirituality, and a sense of calling in the workplace. In P. C. Hill & B. J. Dik (Eds.), *The psychology of religion and workplace spirituality* (pp. 113-133). Charlotte, NC: Information Age Publishing.
41. Dik, B. J., Shim, Y., & \*Hunter, I. (2012). Callings in work and life. In M. Paludi (Ed.), *Work/Family Integration Strategies: Vol. 2, Managing Diversity in Today's Workplace*. Santa Barbara, CA: Praeger.
40. Hill, P. C., & Dik, B. J. (2012). Toward a science of workplace spirituality: Contributions from the psychology of religion and spirituality. In P. Hill & B. Dik (Eds.), *The psychology of religion and workplace spirituality*. Charlotte, NC: Information Age Publishing.

## 2011

39. Dik, B. J., & Hansen, J. C. (2011). Moderation of P-E Fit – job satisfaction relations. *Journal of Career Assessment, 19*, 21-34.
38. \*Copeland, L., Dik, B. J., \*McLaren, M. R., \*Onder, C. C., \*Wolfson, N., & Kraiger, K. (2011). Recommendations for using computer-assisted career guidance systems (CACGS) in career counseling practice. *Journal of Psychological Issues in Organizational Culture, 2*, 86-94.

37. Duffy, R. D., Dik, B. J., & Steger, M. F. (2011). Calling and work related outcomes: Career commitment as a mediator. *Journal of Vocational Behavior*, 78, 210-218.
36. Duffy, R. D., \*Allan, B., & Dik, B. J. (2011). The presence of a calling and academic satisfaction: Examining potential mediators. *Journal of Vocational Behavior*, 79, 74-80.

## 2010

35. Dik, B. J., \*Strife, S., & Hansen, J. C. (2010). The flip side of Holland-type congruence: Incongruence and job satisfaction. *Career Development Quarterly*, 58, 336-351.
34. Duffy, R.D., Dik, B. J., \*Blustein, C. (2010). Incorporating calling into career counseling: How and for whom? *Career Planning and Adult Development Journal*, 25, 74-86.
33. Duffy, R. D., \*Reid, L., & Dik, B. J. (2010). Spirituality, religion, and career development: Implications for the workplace. *Journal of Management, Spirituality, and Religion*, 7, 209-221.
32. \*Hunter, I., Dik, B. J., & Banning, J. (2010.) College student's perception of calling in work and life: A qualitative investigation. *Journal of Vocational Behavior*, 76, 178-186.
31. Steger, M. F., \*Pickering, N., \*Shin, J. Y., & Dik, B. J. (2010.) Calling in work: Secular or sacred? *Journal of Career Assessment*, 18, 82-96.
30. Steger, M. F., \*Pickering, N., \*Adams, E., \*Burnett, J., \*Shin, J. Y., Dik, B. J., & Stauner, N. (2010). The quest for meaning: Religious affiliation differences in the correlates of religious quest and search for meaning in life. *Psychology of Religion and Spirituality*, 2, 206-226.
29. Steger, M. F., & Dik, B. J. (2010). Work as meaning: Individual and organizational benefits of engaging in meaningful work. In Linley, P. A., Harrington, S. & Page, N (Eds.), *Handbook of positive psychology and work* (pp. 131-142). Oxford, UK: Oxford University Press.
28. Dik, B. J. (2010). On being called to counseling. In J. Koch, M. Trotter, S. Sanger, & T. Skovholt (Eds.), *Voices from the field: Defining moments in counselor development* (pp. 34-37). New York: Routledge.
27. Dik, B. J., \*Nepute, J., & \*McLaren, M. (2010). Research and practice on calling and vocation in career development. In J. Jaworski, Ed., *Advances in Sociology Research*, Vol. 6 (pp. 241-253). Hauppauge, NY: Nova Science.
- Also appears in A. Columbus, Ed. (2010), *Advances in Psychology Research*, Vol. 70. Hauppauge, NY: Nova Science.
26. Dik, B. J., & \*Doenges, T. (2010). The Declaration of Helsinki. In N. J. Salkind (Ed.), *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage Publications.

## 2009

25. Dik, B. J., Duffy, R. D., & \*Eldridge, B. M. (2009). Calling and vocation in career counseling: Recommendations for promoting meaningful work. *Professional Psychology: Research and Practice*, 40, 625-632.
24. Dik, B. J., & Duffy, R. D. (2009). Calling and vocation at work: Definitions and prospects for research and practice. *The Counseling Psychologist*, 424-450.

23. Duffy, R. D., & Dik, B. J. (2009). Beyond the self: External influences in the career development process. *Career Development Quarterly*, 58, 29-43.
22. Steger, M. F., & Dik, B. J. (2009). If one is looking for meaning in life, does finding meaning in work help? *Applied Psychology: Health and Well-Being*, 1, 303-320.
21. \*Stice, B. D., & Dik, B. J. (2009). Predictors of depression among injured workers receiving vocational rehabilitation. *Journal of Occupational Rehabilitation*, 19, 354-363.
20. Tix, A. P., & Dik, B. J. (2009). Teaching the psychology of religion. *Psychology Teacher Network*, 19, 8-10.
19. Dik, B. J., & \*Eldridge, B. M. (2009). Review of the Hall Occupational Orientation Inventory. In E. A. Whitfield, R. W. Feller, & C. Wood (Eds.), *A counselor's guide to career assessment instruments*, 5<sup>th</sup> ed. (pp. 257-261). Broken Arrow, OK: National Career Development Association.
18. Dik, B. J. & Taber, B. (2009). Career interests. In B. T. Erford (Ed.) *Encyclopedia of counseling*. Alexandria, VA: American Counseling Association.

## 2008

17. Dik, B. J., & Steger, M. F. (2008). Randomized trial of a calling-infused career workshop incorporating counselor self-disclosure. *Journal of Vocational Behavior*, 73, 203-211.
16. Dik, B. J., \*Sargent, A. M., & Steger, M. F. (2008). Career development strivings: Assessing goals and motivation in career decision-making and planning. *Journal of Career Development*, 35, 23-41.
15. Dik, B. J., & Hansen, J. C. (2008). Following passionate interests to well-being. *Journal of Career Assessment*, 16, 86-100.
14. Dik, B. J. (2008). A joyful and exhilarating ride: An interview with Frank Vattano. *Teaching of Psychology*, 35, 226-233.
13. Byrne, Z. S., Dik, B. J., & \*Chiaburu, D. S. (2008). Alternatives to traditional mentoring in fostering career success. *Journal of Vocational Behavior*, 72, 429-442.
12. Hansen, J. C., Dik, B. J., & \*Zhou, C. (2008). An examination of the structure of leisure interests for three age groups: College students, young adults, and retirees. *Journal of Counseling Psychology*, 55, 133-145.
11. Dik, B. J. (2008). When I grow up I want to be a superhero. In R. S. Rosenberg (Ed.), *The psychology of superheroes* (pp. 91-103). Dallas, TX: BenBella Books.
10. Wilkinson, T. J., Dik, B. J., & Tix, A.P. (2008). The critical thinking lab: Developing student skills through practical application. In D. S. Dunn, J. S. Halonen, & R. A. Smith (Eds.), *Teaching critical thinking in psychology: A handbook of best practices* (pp. 263-265). Malden, MA: Blackwell.



**2007**

9. Dik, B. J., \*Hu, R. S. C., & Hansen, J.C. (2007). An empirical test of the Modified C Index and SII, O\*NET, and DHOC occupational code classifications. *Journal of Career Assessment, 15*, 279-300.
8. Dik, B. J. (2007). Ability tests. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (pp. 1-5). Thousand Oaks, CA: Sage Publications.
7. Dik, B. J. (2007). Ethical principles in the conduct of research with human participants. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (pp. 321-325). Thousand Oaks, CA: Sage Publications.
6. Dik, B. J. (2007). Kuder Occupational Interest Survey. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (p. 521). Thousand Oaks, CA: Sage Publications.

**2006**

5. Dik, B. J. (2006). Strong Interest Inventory. In J. H. Greenhaus and G. A. Callanan (Eds.), *Encyclopedia of career development*. (pp. 778-785). Thousand Oaks, CA: Sage Publications.

**2005**

4. Hansen, J. C., & Dik, B. J. (2005). Evidence of 12-year predictive and concurrent validity for SII Occupational Scale scores. *Journal of Vocational Behavior, 67*, 365-378.

**2004**

3. Dik, B. J., & Hansen, J. C. (2004). Development and validation of discriminant functions for the Strong Interest Inventory. *Journal of Vocational Behavior, 64*, 182-197.
2. Hansen, J. C., & Dik, B. J. (2004). Measures of career interests. In M. Herson and J. C. Thomas (Eds.), *Handbook of psychological assessment: Vol. 4. Industrial/Organizational assessment*. (pp. 166-191). New York: Wiley.

**2003**

1. Hansen, J. C., Dik, B. J., & Sullivan, B. A. (2003). Using the Strong Interest Inventory with adult clients in an integrated model of career counseling. *Career Planning and Adult Development Journal, 19*, 80-95.

## **GRANTS, CONTRACTS, AND FELLOWSHIPS**

2019-2020: *Online certificate program in positive psychology*. Digital Learning Initiative, Colorado State University: \$35,000. Role: PI (Co-PIs: Michael Steger and Scott Woods).

2015-2016: A. Barry Rand Fellow, AARP/Life Reimagined Institute, Inaugural Class: \$20,000.

2010-2012: *Vocational workforce assessment as a strategy to inform adult decision-making about participation in community college education*. U.S. Dept. of Education, Fund for the Improvement of Post-Secondary Education (FIPSE): \$644,777. Role: PI (Co-PI: Kurt Kraiger)

- 2009-2010: *Establishing calling and vocation in the psychology of working*. Christian Scholars Foundation and Emerging Scholars Network: \$9,300. Role: PI.
- 2009-2010: *Evaluation of a school-based curriculum promoting purpose in career development among adolescents*. Youth Purpose Research Award: \$10,000. Role: Co-PI (with Michael Steger and Bill Peisner).
- 2009-2010: *Randomized trial of a calling-infused career development structured group intervention*. Research study contracted with Bethel University Career Services: \$6200. Role: Co-PI (with Kathy Scholljegerdes).
- 2004-2005. *Discernment of calling across careers*. Ireland Fund for New Initiatives, University of St. Thomas, St. Paul, MN; \$6,210. Role: Co-PI (with Michael Steger)

## PRESENTATIONS

### INVITED

56. Dik, B. J. (2019, April). *How to forge a meaningful career: Lessons from psychological science*. Invited lecture at the Western Psychological Association convention, Pasadena, CA.
55. Dik, B. J. (2019, January). *A practical guide to discerning and living your calling*. Invited lecture at Ashland University, Ashland, OH.
54. Dik, B. J. (2018, December). *Toward a bright future: Navigate change with purpose and gratitude*. Commencement address presented for the College of Natural Sciences, Colorado State University, Fort Collins, CO.
53. Dik, B. J. (2018, September). *A Christian vision of work as a calling*. Invited lecture presented at InterVarsity Christian Fellowship, University of Colorado, Boulder, CO.
52. Dik, B. J. (2018, June). *Discerning and living a calling in a changing world of work*. Keynote address presented at the 2018 NetVUE Regional Conference, Rock Island, IL.
51. Dik, B. J., & Mahn, J. (2018, June). *Navigating the "dark side" of a calling*. Invited presentation at the 2018 NetVUE Regional Conference, Rock Island, IL.
50. Dik, B. J. (2018, February). *CASTLE program evaluation study*. Invited presentation at University of the Southwest, Hobbs, NM.
49. Dik, B. J. (2017, December). *Your ticket to a meaningful career: Embrace change and express gratitude*. Commencement address presented at Colorado State University Online, Fort Collins, CO.
48. Dik, B. J., & Duffy, R. D. (2017, October). *What comes next in calling research?* Keynote address at the Inaugural International Conference on Calling Research, Amsterdam, Netherlands.
47. Duffy, R. D., & Dik, B. J. (2017, October). *Attempting to build a theory of work as a calling: A six-year odyssey*. Invited lecture presented at the Center for Meaningful Work, Vrije Universiteit Amsterdam, Netherlands.
46. Dik, B. J. (2017, October). *The science and art of positive employee development*. Invited workshop at the 20<sup>th</sup> Annual Flood & Peterson Symposium, Loveland, CO.

45. Dik, B. J. (2017, August). *Cultivating callings II: Promoting vocation in undergraduate education*. Invited workshop presented at Southern Adventist University, Collegedale, TN.
44. Dik, B. J. (2017, August). *Cultivating callings I: Helping students by sharing our stories*. Invited workshop presented at Southern Adventist University, Collegedale, TN.
43. Dik, B. J. (2017, May). *Gratitude: From our little selves to a larger world*. Commencement address presented at Calvin College, Grand Rapids, MI.
42. Dik, B. J. (2017, April). *How to engage a calling*. Keynote address presented at the Called: Engaged with Purpose event, sponsored by the Fort Collins Fellows Initiative, Fort Collins, CO.
41. Dik, B. J. (2017, March). *Callings in life and work*. Inaugural Richard Hagen Lecture, First United Methodist Church, Fort Collins, CO.
40. Dik, B. J. (2017, January). *How to find and live your calling: Lessons from the psychology of vocation*. Invited lecture presented at the January Series, Calvin College, Grand Rapids, MI.
39. Dik, B. J. (2016, October). *Callings: Evidence-based strategies for cultivating purposeful work*. Keynote address presented at the International Coach Federation Australasia Conference, Gold Coast, Queensland, Australia.
38. Dik, B. J. (2016, September). *Cultivating callings: Educating for shalom in undergraduate education*. Invited workshop presented at University of the Southwest, Hobbs, NM.
37. Dik, B. J. (2016, March). *How to find and live your calling*. Talk presented at TEDxCSU, Fort Collins, CO.
36. Dik, B. J. (2016, March). *Fit matters: Practical strategies for pursuing your purpose*. Keynote address presented at the Graduate Student Professional Development Conference, Colorado State University, Fort Collins, CO.
35. Dik, B. J. (2016, March). *Spiritually sensitive career counseling*. Invited presentation for North Park University, Chicago, IL.
34. Dik, B. J. (2015, November). *How to find and live your calling*. Invited presentation for Wesleyan College, Macon, GA.
33. Dik, B. J. (2015, November). *Educating for shalom: Strategies for cultivating students' callings*. Invited workshop for Wesleyan College, Macon, GA.
32. Dik, B. J. (2015, September). *Helping students discern their callings in work and life*. Invited presentation at the Hong Kong Institute for Education, Hong Kong.
31. Dik, B. J. (2015, September). *Love-hate work? How the psychology of vocation can change your life*. Invited presentation at University of Hong Kong, Hong Kong.
30. Dik, B. J. (2015, September). *Calling and vocation in career development: Understanding, assessing, and applying the constructs*. Invited presentation at University of Hong Kong, Hong Kong.
29. Dik, B. J. (2015, September). *Vocation of a Christian scholar: Faith and work in academic life*. Invited presentation at the Logos Forum, Beijing, China.

28. Dik, B. J. (2015, September). *The influence of the Bible on work attitudes in Western culture*. Invited lecture at Renmin University, Beijing, China.
27. Dik, B. J. (2015, September). *Calling, spirituality and religion in career development*. Keynote address presented at the IAEVG International Conference, Tsukuba, Japan.
26. Dik, B. J. (2015, September). *Web-slinging and world-changing: Career guidance from Spider-Man, Martin Luther, and a hospital janitor*. Invited lecture at Catawba College, Salisbury, NC.
25. Dik, B. J. (2015, September). *Cultivating callings: Exploring and applying vocation in undergraduate education*. Invited workshop presented at Catawba College, Salisbury, NC.
24. Dik, B. J. (2015, May). *The science of spirituality and calling to supercharge your career and life*. Invited presentation at Judaism in the Foothills, Evergreen, CO.
23. Dik, B. J. (2015, May). *Fit matters*. Invited presentation at Fort Collins Start-Up Week, Fort Collins, CO.
22. Dik, B. J. (2015, April). *Discerning and living a calling in research and practice*. Invited presentation at Rosemead School of Psychology, La Miranda, CA.
21. Dik, B. J. (2015, April). *How to find and live your calling: Myths, misconceptions, and strategies*. Invited presentation at Biola University, La Miranda, CA.
20. Dik, B. J. (2015, April). *Educating for shalom: Strategies for cultivating students' callings*. Invited presentation at Biola University, La Miranda, CA.
19. Dik, B. J. (2015, April). *Future jobs as callings*. Workshop presented at the national conference for the Network for Vocation in Undergraduate Education (NetVUE), St. Louis, MO.
18. Dik, B. J. (2014, August). *Cultivating vocation: History, current status, and applications*. Invited workshop presented at Our Lady of the Lake College, Baton Rouge, LA.
17. Dik, B. J. (2014, May). *Common language and common practice: Exploring and applying calling and vocation in undergraduate education*. Invited workshop presented at University of Dubuque, Dubuque, IA.
16. Dik, B. J. (2014, January). *Web-slinging and world-changing: Career guidance from Spider-Man, the Puritans, and a hospital janitor*. Keynote address for Senior Week at Seattle Pacific University, Seattle, WA.
15. Dik, B. J. (2014, January). *Work as a calling: Where we have been, where we are going*. Invited presentation for Seattle Pacific University, Seattle, WA.
14. Dik, B. J. (2014, January). *Make your work matter: Forging a fit as a pathway to purpose*. Invited presentation for Seattle Pacific University, Seattle, WA.
13. Dik, B. J. (2013, December). *Forging a career path that fits*. Invited presentation for the Front Range Society for Neuroscience, Fort Collins, CO.
12. Dik, B. J. (2013, November). *Work as a calling: What we know, and how it applies to you*. Roundtable presented at Gonzaga University, Spokane, WA.

11. Dik, B. J. (2013, November). *Finding your way: Myths, misconceptions, and strategies for cultivating your calling*. David and Carol Myers Lecture at Whitworth University, Spokane, WA.
10. Dik, B. J. (2013, September). *Hire for fit first! The science, benefits, and strategies of flipping the script*. Workshop presented at the 2013 Workforce Symposium, Loveland, CO.
9. Dik, B. J. (2013, August). *Vocation in the classroom: Strategies for cultivating students' callings*. Invited workshop at Gordon College, Wenham, MA.
8. Dik, B. J. (2013, May). *Calling and vocation in career counseling practice*. Invited presentation for Colorado Career Development Association –Northern Connections, Loveland, CO.
7. Dik, B. J. (2013, April). *Generational differences in the workplace*. Invited panelist at the 2013 Human Resource Executive Benefits Conference, Las Vegas, NV.
6. Dik, B. J. (2013, March). *Web-slinging and world-changing: Career guidance from Spider-Man, Martin Luther, and a hospital janitor*. Wendt Character Initiative Lecture at University of Dubuque, Dubuque, IA.
5. Dik, B. J. (2012, December). *What is your calling? Discerning and Living your mission in work and life*. Invited address at College America, Fort Collins, CO.
4. Dik, B. J. (2012, October). *Finding and fulfilling your mission in work and life*. Invited address at Calvin College, Grand Rapids, MI.
3. Dik, B. J. (2012, October). *Finding and fulfilling your mission in work and life*. Invited address at Hope College, Holland, MI.
2. Dik, B. J. (2012, October). *Explaining or explaining away? Faith-science tensions in the psychology of religion and spirituality*. Invited round table presented at Science and Christian Faith Conference: From Conflict to Connectedness, Fort Collins, CO.
1. Dik, B. J., & Duffy, R. D. (2009, June). *Best practices in infusing calling and vocation in career counseling*. Invited workshop presented at the Society for Vocational Psychology Biennial Conference, St. Louis, MO.

**REFEREED** (\*student co-authors)

96. \*Alayan, A. J., \*Marsh, D. R., & Dik, B. J. (2019, August). *Development and initial validation of the Pray and Wait Scale*. Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
95. \*Marsh, D. R., Dik, B. J. (2019, August). *Dimensions of calling and well-being*. Poster to presented at the meetings of the American Psychological Association, Chicago, IL.
94. \*Jurica, J. M., Prince, M. A., Dik, B. J., (2019, August). *Combining masculinity, peer norms, and personality in predicting alcohol-related behaviors*. Poster session presented at the Annual Convention of the American Psychological Association, Chicago, IL.
93. Dik, B. J. (2019, July). *Cultivating callings: Evidence-based strategies for fostering meaningful work*. Poster session presented at the World Congress on Positive Psychology, Melbourne, Victoria, Australia.

92. Dik, B. J. (2019, July). *Fostering purposeful work: An introduction to evidence-based positive career coaching*. Workshop Presented at the World Congress on Positive Psychology, Melbourne, Australia.
91. \*Alayan, A. J., \*Marsh, D. R., Dik, B. J., & \*Neave, S. (2019, March). *Religious commitment as a predictor of calling and career engagement*. Poster session presented at the Rocky Mountain Psychological Association, Denver, CO.
90. Lee, C-Y. S., Dik, B. J., Solheim, C., & You, S-B. (2019, March). *Familism endorsement, parental relationship, and individual well-being among emerging adults in Taiwan*. Poster session presented at the Biennial Meeting of the Society for Research in Child Development, Baltimore, MD.
89. Dik, B. J., & \*Morse, J. L. (2019, March). *Measuring motivations for volunteering using the personal strivings approach*. Poster presented at the International Conference on Psychological Science, Paris, France.
88. Molloy, K. A., Dik, B. J., Davis, D. E., & Duffy, R. D. (2018, November). *Work calling and humility at play: A mitigating frame for job idolization, workaholism, and exploitation*. Paper presented at the National Communication Association Conference, Salt Lake City, UT.
87. Lee, C-Y. S., Solheim, C., & Dik, B. J. (2018, November). *Differentiation of self, stress, and well-being in Taiwanese young adults*. Poster presented at 80<sup>th</sup> National Conference on Family Relations, San Diego, CA.
86. Dik, B. J. (2018, October). *Why Faith@Work needs vocational psychology: Five key findings*. Paper presented at the 2018 Faith@Work Summit, Chicago, IL.
85. \*Anderson, K. J., \*Fortson, L., Kraiger, K., & Dik, B. J. (2018, August). *Exploring the mediating role of perceived job fit on career calling and job attitudes*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.
84. \*Marsh, D. R., \*Shimizu, A.B., Dik, B. J. (2018, August). *The multidimensional nature of calling: Compositional import and outcomes*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.
83. \*Reed, K. A., Dik, B. J., Bloodhart, B., Hernandez, P. R., Godfrey, E., Adams, A., Barnes, R., Burt, M., Clinton, S. M., McMeeking, L. S., Pollack, I. B., \*Bowker, C., & Fischer, E. V. (2018, August). *How women's calling for science careers relates to persistence in science*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.
82. Huber, A. H., \*Willis, C. J., Kraiger, K., & Dik, B. J. (2018, April). *Alternative predictors of job attitudes and longitudinal job performance*. Poster presented at the Society for Industrial and Organizational Psychology Conference, Chicago, IL.
81. Lee, C-Y. S., Goldstein, S. Dik, B. J., & Rodas, J. (2018, April). *Sources of social support and well-being among Hispanic emerging adults*. Society for Research on Adolescence Biennial Meeting, Minneapolis, MN.
80. Yonker, J., Cawley, B., & Dik, B. J. (2017, November). *How can we support and empower college students in their vocational pursuits?* Discussion session to be presented at the Society for the Study of Emerging Adulthood 2017 Conference, Washington, D.C.

79. \*Anderson, K. J., Dik, B. J., & Kraiger, K. (2017, August). *The impact of calling on fit to job and job attitudes*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
78. \*Reed, K., Dik, B. J., \*Shimizu, A., \*Morse, J., & \*Wang, H. (2017, August). *Reliability and validity of the volunteer strivings measurement strategy*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
77. \*White, M. J. & Dik, B. J., & Beseler, C. L. (2017, August). *Calling in the United States: Prevalence and the role of source*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
76. \*Shimizu, A.B., \*Morse, J., \*Reed, K., & Dik, B. J. (2017, June). *Volunteering motivations, satisfaction, and burnout*. Poster presented at Work, Stress, and Health conference, Minneapolis, MN.
75. Lee, C-Y. S., Goldstein, S., & Dik, B. J. (2017, April). *The relational context of social support: Links with stress and well-being*. Society for Research in Child Development annual meeting, Austin, TX.
74. Dik, B. J., & \*Shimizu, A. B. (2016, December). *Multiple meanings of calling: Next steps for studying an evolving construct*. Paper presented at the Meaningful Work Symposium, Auckland University of Technology, Auckland, New Zealand.
73. Duffy, R.D., \*Douglass, R., & Dik, B. J. (2016, December). *Work as a calling: A theoretical model*. Paper presented at the 5, Auckland University of Technology, Auckland, New Zealand.
72. Hunter, I., & Dik, B. J. (2016, August). *Nonwork callings: A qualitative analysis across generation cohorts*. Paper to be presented at the meetings of the American Psychological Association, Denver, CO.
71. \*Shimizu, A. B. & Dik, B. J. (2016, August). *A divided understanding of calling: A taxometric analysis*. Poster to be presented at the meetings of the American Psychological Association, Denver, CO.
70. \*White, M. J., \*Olivas, N. T., & Dik, B. J. (2016, August). *Antecedents and sources of calling in the United States*. Poster session presented at the meetings of the American Psychological Association, Denver, CO.
69. \*Allan, B. A., Hirschi, A., \*Autin, K., \*Shimizu, A., Dik, B. J., & Duffy, R. D. (2016, July) Generation me or meaning? Exploring meaningful work in students and career counselors. In B. Allan (Chair), *Calling and meaningful work: Research and practice implications*. Symposium presentation at the National Career Development Association. Chicago, IL.
68. \*Loebel, G. A., \*Antkers, A., \*Jurica, J., \*Burke, T., \*Pritchard, T., & Dik, B. J. (2016, April). *A qualitative analysis of choosing and experiencing the infantry as an occupation*. Paper presented at the Rocky Mountain Psychological Association annual convention, Denver, CO.
67. Lee, C.-Y. S., Dik, B. J., \*Illnick, V., & \*Bible, J. (2015, October). *Role of sources of social support in stress and health among emerging adults*. Paper presented at the 7th biennial conference on Emerging Adulthood, Miami, FL.
66. Dik, B. J. (2015, August). *Multiple meanings of calling: Options for studying an evolving construct*. Paper presented at the meetings of the Academy of Management, Vancouver, BC, Canada.

65. Duffy, R. D., & Dik, B. J. (2015, July). *Finding and living a calling: Strategies for career counselors*. Roundtable presented at the meetings of the National Career Development Association, Denver, CO.
64. \*Shimizu, A., & Dik, B. J. (2015, July). *Living a calling in encore careers: Implications for research and practice*. Roundtable presented at the meetings of the National Career Development Association, Denver, CO.
63. Dik, B. J. (2015, April). Chair, *Calling and career development: Challenges and opportunities for diverse populations*. Symposium to be presented at the meetings of the Christian Association for Psychological Studies, Denver, CO.
62. Lee, C-Y. S. & Dik, B. J. (2015, February). *Intergenerational solidarity and individual adjustment among Hispanic emerging adults*. Paper presented at the meetings of the National Association of Hispanic Studies, Baton Rouge, LA.
61. \*Ahn, J., & Dik, B. J. (2014, August). *The impact of dimensions of calling on work and life in the USA and Korea: Meaning in life as a moderator*. Poster presented at the meetings of the American Psychological Association, Washington, DC.
60. \*Eby, R. E., \*Jurica, J. M., & Dik, B. J. (2014, August). *Prevalence and impact of calling in the United States*. Poster presented at the meetings of the American Psychological Association, Washington, DC.
59. \*Jurica, J. M., \*Eby, R. E., & Dik, B. J. (2014, August). *Sources of calling and influences on calling: The potential importance of definitions*. Poster presented at the meetings of the American Psychological Association, Washington, DC.
58. Dik, B.J. (2013, August). Chair, *New frontiers of calling and meaningful work: Challenges and opportunities*. Symposium presented at the meetings of the American Psychological Association, Honolulu, HI.
57. Zhang, C., Dik, B.J., \*Wei, J., & Zhang, J. (2013, August). Conceptualization and measurement of calling in Chinese culture. Paper presented at the meetings of the American Psychological Association, Honolulu, HI.
56. \*Shim, Y., Dik, B. J., \*Fitch-Martin, A., & Steger, M. F. (2013, August). *Is meaningful work a luxury? Experiences of lower social status individuals*. Paper presented at the meetings of the American Psychological Association, Honolulu, HI.
55. \*Ahn, J., & Dik, B. J. (August, 2013). *Dimensions of calling in work and life: Meaning in life as a mediator*. Poster presented at the meetings of the American Psychological Association, Honolulu, HI.
54. Dik, B. J., & Duffy, R. D. (2012, August). *Workplace health, well-being, and religion/spirituality*. Paper presented at the meetings of the American Psychological Association, Orlando, FL.
53. \*Fitch-Martin, A., \*Onder, C. C., & Dik, B. J. (2012, June). *The Virtual Workforce Assessment Network: Effects on academic and career outcomes*. Roundtable presented at the meetings of the National Career Development Association, Atlanta, GA.



52. Dik, B. J., & Kraiger, K. (2011, November). *Online career assessment: Matching profiles and training programs*. Paper presented at the FIPSE Comprehensive Program Project Director's Conference, Washington, DC.
51. \*Shim, Y., & Dik, B. J., & Yoo, S-K. (2011, August). *Korean version of the Calling and Vocation Questionnaire (CVQ-K): Cross-cultural adaptation and initial validation*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
50. \*Wolfson, N., \*Onder, C., Dik, B., \*McLaren, M., \*Weist, J., \*Copeland, L., Kraiger, K. (2011, August). *The Virtual Workforce Assessment Network: Effects on academic and career outcomes*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
49. Dik, B. J., Steger, M. F., & Peisner, W. (2010, August). *Promoting calling in adolescent youth career development*. Paper presented at the meetings of the American Psychological Association, San Diego, CA.
48. \*Hunter, I., Dik, B. J., & Banning, J. (2010, August). *Perceptions of calling in work and life: A qualitative analysis*. Paper presented at the meetings of the American Psychological Association, San Diego, CA.
47. Scholljegerdes, K., Dik, B. J., & Steger, M. F. (2010, August). *Randomized trial of a calling-infused structured career development group*. Paper presented at the meetings of the American Psychological Association, San Diego, CA.
46. Dik, B. J. (2010, August). Co-chair (with Peter C. Hill). *Psychology of religion and workplace spirituality: An integrative path forward*. Symposium presented at the meetings of the American Psychological Association, San Diego, CA.
45. \*Enke, S., & Dik, B. J. (2010, August). *A pictorial version of the RIASEC scales of the Personal Globe Inventory*. Poster presented at the meetings of the American Psychological Association, San Diego, CA.
44. \*Jaramillo, M., & Dik, B. J. (2010, August). *Calling and life/job satisfaction: Religion as a moderator*. Paper presented at the meetings of the American Psychological Association, San Diego, CA.
43. Dik, B. J., & \*Eldridge, B. M. (2010, April). *A comprehensive construct validity analysis of Calling and Vocation Questionnaire (CVQ) scores*. Paper presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.
42. \*Jaramillo, M., & Dik, B. J. (2010, April). *Calling and religion: A look at denominational differences*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.
41. \*Wolfson, N., Kraiger, K., \*Young, L., \*McLaren, M., \*Liff, J., & Dik, B. J. (2010, April.) *Strengths and shortcomings of computer-assisted applicant recruitment and selection systems*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.
40. \*Young, L., Dik, B. J., \*McLaren, M., \*Wolfson, N., & Kraiger, K. (2010, April.) *Strengths and shortcoming of computer assisted career guidance systems*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.
39. \*McLaren, M., Dik, B. J., \*Young, L., \*Wolfson, N., \*Liff, J., & Kraiger, K. (2010, April). *Internet-based career assessment and counseling: The Virtual Workforce Assessment Network (V-WAN)*. Poster presented at the meetings of the Colorado Counseling Association. Denver, CO.

38. \*Shirley, L., \*Martin, K., & Dik, B. J. (2009, August). *Adequacy of vocational theories for use with transgendered individuals*. Poster presented at the meetings of the American Psychological Association, Toronto, ON, Canada.
37. Dik, B. J., Duffy, R. D., & \*Eldridge, B. M. (2009, July). *Calling and vocation in career counseling: Recommendations for promoting meaningful work*. Roundtable presented at the meetings of the National Career Development Association, St. Louis, MO.
36. Dik, B. J. (2008, August). Chair, *Calling and vocation: Understanding, assessing, and applying the constructs*. Symposium presented at the meetings of the American Psychological Association, Boston.
35. Dik, B. J., \*Eldridge, B. M., & Steger, M. F. (2008, August). *Development of the Calling and Vocation Questionnaire (CVQ)*. Paper presented at the meetings of the American Psychological Association, Boston.
34. \*Eldridge, B. M., & Dik, B. J. (2008, August). *Calling vs. vocation: The role of a transcendent summons*. Paper presented at the meetings of the American Psychological Association, Boston.
33. Steger, M. F., & Dik, B. J. (2008, August). *Calling in work: Is meaning the conduit to a happy work perspective?* Paper presented at the meetings of the American Psychological Association, Boston.
32. Dik, B. J. (2008, August). Co-chair (with Andrew P. Tix), *Teaching an undergraduate course on psychology and religion*. Symposium presented at the meetings of the American Psychological Association, Boston.
31. Dik, B. J. (2008, August). *Teaching psychology of religion in an online environment*. Paper presented at the meetings of the American Psychological Association, Boston.
30. \*Strife, S. R., & Dik, B. J. (2008, August). *Occupationism and the gender division of labor*. Poster presented at the meetings of the American Psychological Association, Boston.
29. \*Stice, B. D., & Dik, B. J. (2008, August). *Depression among injured workers: Measurement and prediction*. Poster presented at the meetings of the American Psychological Association, Boston.
28. \*Eldridge, B. M., & Dik, B. J. (2008, August). *Holland Types and Calling: A Content Domain Investigation*. Poster presented at the meetings of the American Psychological Association, Boston.
27. \*Eldridge, B. M., & Dik, B. J. (2008, July). *Practical applications of the Calling and Vocation Questionnaire*. Roundtable presented at the meetings of the National Career Development Association, Washington, D.C.
26. Byrne, Z. S., Dik, B. J., & \*Chiaburu, D. S. (2008, April). *Alternatives to mentoring: Leadership, substitutes for leadership, and career management*. Poster presented at the Society for Industrial and Organizational Psychology Conference, San Francisco, CA.
25. Doenges, T., \*Hunter, I., & Dik, B. J. (2008, April). *Calling and the Big 5 personality factors: A content domain investigation*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Boise, ID.

24. \*Eldridge, B. M., Dik, B. J., & Hansen, J. C. (2008, March). *Concurrent and predictive validity of rank-ordered Strong Interest Inventory Occupational Scales*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.
23. \*Strife, S. R., Dik, B. J., & Hansen, J. C. (2008, March). *The flip side of Holland-type congruence: Incongruence and job satisfaction*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.
22. Vaacha-Haase, T., & Dik, B. J. (2007, October). *Best practices in career and retirement counseling for older adult workers*. Presentation at the Rocky Mountain Conference on Aging, Loveland, CO.
21. Steger, M. F., & Dik, B. J. (2007, October). *Calling in work: Secular or sacred?* Paper presented at the International Positive Psychology Summit, Washington, DC.
20. \*Eldridge, B. M., Dik, B. J., & Hansen, J. C. (2007, August). *Stability of rank-ordered Strong Interest Inventory scale scores*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.
19. \*Sargent, A. M., Dik, B. J., & Steger, M. F. (2007, August). *Career development strivings: Assessing goals and motivation in career development*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.
18. Dik, B.J., & Hansen, J. C. (2007, August). *Following passionate interests to well-being*. Paper presented at the meetings of the American Psychological Association, San Francisco, CA.
17. Dik, B. J. & Hansen, J. C. (2006, August). *Work centrality and active participation moderators of congruence-satisfaction relations*. Poster presented at the meetings of the American Psychological Association, New Orleans, LA.
16. Dik, B. J., \*Hu, S. C., & Hansen, J. C. (2006, August). *Relative accuracy of SII, O\*NET, and DHOC occupational code classifications*. Poster presented at the meetings of the American Psychological Association, New Orleans, LA.
15. \*Zhou, C., Dik, B. J., & Hansen, J. C. (2006, August). *Examination of the structure of leisure interests for young adults*. Poster presented at the meetings of the American Psychological Association, New Orleans, LA.
14. Dik, B. J., Steger, M. F. (2006, July). *Work as a calling: Randomized trial of a calling-based career development workshop*. Paper presented at the National Career Development Association Global Conference, Chicago, IL.
13. Dik, B. J. (2006, July). *Promoting pro-social values in career development interventions: A model and rationale*. Roundtable presented at the National Career Development Association Global Conference, Chicago, IL.
12. \*Eldridge, B. M., Dik, B. J., & Steger, M. F. (2006). *Gender differences in search for calling and intrinsic work motivation*. Paper presented at the meetings of the Rocky Mountain Psychological Association, Park City, UT.
11. \*Hu, R. S. C., Dik, B. J., & Hansen, J. C. (2006). *Operationalizing Holland-type person-environment congruence: An empirical test of five approaches*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Park City, UT.

10. Dik, B. J. (2006, March). *Calling and vocation at work: Definitions and prospects for research and practice*. Paper presented at the annual Mid-Year Research Conference on Religion and Spirituality (APA Div. 36), Columbia, MD.
9. Steger, M. F., & Dik, B. J. (2006, March). *Advances in spirituality research: The role of meaning in work*. Paper presented at the annual Mid-Year Research Conference on Religion and Spirituality (APA Div. 36), Columbia, MD.
8. Wilkinson, T. J., Dik, B. J., & Tix, A.P. (2005, October). *The critical thinking lab: Developing student skills through practical application*. Poster presented at the National Best Practices in Teaching Psychology Conference, Atlanta, GA.
7. Dik, B. J., & Hansen, J. C. (2005, August). *Increasingly precise congruence measurement: The modified C index at work*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.
6. Dik, B. J. (2005, April). *Work as a calling: A proposal*. Poster presented at the meetings of the Minnesota Psychological Association, Brooklyn Park, MN.
5. Dik, B. J. (2003, August). *Moderators of the congruence-satisfaction relationship*. Poster presented at the meetings of the American Psychological Association, Toronto, ON, Canada.
4. Dik, B. J., & Hansen, J. C. (2003, April). *The structure of leisure interests among older adults*. Poster presented at the Great Lakes Conference on Counseling Psychology, Kalamazoo, MI.
3. Dik, B. J. (2002, August). *Are SII Occupational Scales obsolete?* Poster presented at the meetings of the American Psychological Association, Chicago, IL.
2. Frazier, P. A., Dik, B. J., Glaser, T., Steward, J., & Tashiro, T. (2002, August). *Integrating research and practice in advanced practica*. Roundtable presented at the meetings of the American Psychological Association, Chicago, IL.
1. Dik, B. J., & Hansen, J. C. (2001, March). *Improving SII classification: Occupational scales vs. discriminant functions*. Poster presented at the National Counseling Psychology Conference, Houston, TX.

## POPULAR MEDIA

### BLOGS

*jobZology.com* blog. Regular contributor, 2015-present.

*Acculturated.com* blog. Regular contributor, 2012-2017.

*Psychology Today* blog *Vocation Vocation Vocation*. Regular contributor with Ryan Duffy. 2012-2015.

### MAGAZINES (PRINT AND ONLINE)

Dik, B. J. (September, 2015). Making work meaningful: 3 steps from psychology and theology to kickstart meaning in your work. *The Table*, retrieved online from <https://cct.biola.edu/making-work-meaningful-3-steps-psychology-and-theology-kickstart-meaning-your-work/>

- Dik, B. J. (September, 2015). Finding your calling: 5 tips from psychology and theology to help you find your vocation. *The Table*, retrieved online from: <https://cct.biola.edu/finding-your-calling-5-tips-psychology-and-spiritual-theology-help-you-find-your-vocation/>
- Dik, B. J. (April, 2015). (Dis)integrated: How the psychology of vocation can integrate your faith and work. *The Table*, retrieved online from: <https://cct.biola.edu/disintegrated-how-psychology-vocation-can-integrate-your-faith-work/>
- Dik, B. J. (April, 2015) 4 ways to help your children find their callings. *ValueED*, retrieved from <http://blog.online.colostate.edu/blog/value-of-education/4-ways-to-help-your-children-find-their-callings/>
- Dik, B. J. (January, 2015). How to craft a more meaningful career. *ValueED*, retrieved from <http://blog.online.colostate.edu/blog/career-development/how-to-craft-a-more-meaningful-career/>
- Dik, B. J., & Schaap, M. J. (Nov./Dec., 2014). From workaholism to work-life balance: Change is within reach. *Law Practice Magazine*.
- Dik, B. J. (July 29, 2014). Career planning: Finding your calling and living it out. *ValueED*, retrieved from <http://blog.online.colostate.edu/blog/career-development/career-planning-finding-your-calling-and-living-it-out/>
- Dik, B. J. (Oct., 2014). How much should a sense of purpose be about ourselves—and how much about others? *Big Questions Online*, retrieved from <https://www.bigquestionsonline.com/content/how-much-should-sense-purpose-be-about-ourselves%E2%80%94and-how-much-about-others>
- Dik, B. J. (Sept., 2008). Where in the world (of work) have all the Reformers gone? *The Banner*.
- Dik, B. J. (Sept./Oct., 2000). Vice versa. *Group Magazine*.

## TELEVISION INTERVIEWS

*Good Day Colorado* Fox31/Denver, CO February 15, 2013

## RADIO AND PODCAST INTERVIEWS

<i>The Testing Psychologist Podcast</i>	www.thetestingpsychologist.com	May 6, 2019
<i>Peterson's You Have a Cool Job</i>	available via Petersons.com	March 6, 2019
<i>Digical Education</i>	epellefsen.podbean.com	July 9, 2018
<i>All Things New</i>	summitview.com/blog/podcast	October 31, 2017
<i>Sound Off! West Michigan</i>	1340 WJRW	January 18, 2017
<i>Mentorcoach with Ben Dean</i>	www.mentorcoach.com	July 31, 2015
<i>The Business of Living</i>	VoiceAmerica	February 27, 2015
<i>The Matt Townsend Show</i>	BYU Radio	April 16, 2014
<i>The Jerry Newcombe Show</i>	Grace Net Radio	July 2, 2013
<i>Connecting Faith with Neil Stavem</i>	KTIS/Faith Radio/Mpls, MN	May 16, 2013
<i>The Bottom Line</i>	KBRT/Costa Mesa, CA	March 7, 2013
<i>Successfully Unemployed</i>	TOGINET Radio	February 28, 2013
<i>The Ed Sossen Show</i>	KLGO/Austin, TX	February 5, 2013
<i>The Meeting House</i>	WLBF/Montgomery, AL	January 31, 2013
<i>USA Radio with Bill Clemons</i>	USA Radio Network	January 29, 2013

<i>The Rob Schilling Show</i>	WINA/Charlottesville, VA	January 23, 2013
<i>Morning Air with Sean Herriott</i>	Relevant Radio	January 22, 2013
<i>What's Up with Terry Lowry</i>	KKHT/Houston, TX	January 18, 2013
<i>KTSA News</i>	KTSA/San Antonio, TX	January 17, 2013
<i>The Source with Larry Whitler</i>	WOCA/Ocala, FL	January 17, 2013
<i>Morning Show with Gregg Knapp</i>	KCMO/Mission, KS	January 16, 2013
<i>The Morning Scramble</i>	AZTV7/Prescott, AZ	January 15, 2013
<i>The Source with Paul Anderson</i>	KIXZ/Amarillo, TX	January 13, 2013
<i>KERN Corner</i>	KERN/Bakersfield, CA	January 10, 2013
<i>Hearsay, NPR</i>	WHRV/ Norfolk, VA	January 3, 2013
<i>WREL News</i>	WREL/Lexington, VA	December 10, 2012
<i>Answers for the Family</i>	LATalkRadio.com	December 3, 2012
<i>Live with Jason Mansmith</i>	WRPN/Green Bay, WI	November 27, 2012
<i>Openline</i>	KIKO/Globe-Miami, AZ	November 23, 2012
<i>Scott Ventrella Show</i>	Business Talk Radio	November 12, 2012
<i>The Lifestyle Show</i>	Lifestyle Talk Radio	November 6 <sup>h</sup> , 2012
<i>Stu Taylor on Business</i>	Money Matters Network	November 5, 2012
<i>Tron Simpson Morning Show</i>	KCMN/Colorado Springs, CO	November 2, 2012
<i>David Freymiller Morning Show</i>	KCTA/Corpus Christi, TX	November 1, 2012
<i>Live with Bob Langstaff</i>	WAMV/Roanoke, VA	November 1, 2012
<i>AM Talk Radio, Clay Mick</i>	KORB/Souix Falls, SD	October 24, 2012
<i>Everyday Leadership</i>	Michigan Talk Radio network	December 2, 2009

#### QUOTED IN:

<i>The Banner</i>	<i>Good Housekeeping</i>	<i>Huffington Post</i>
<i>Bloomberg Businessweek</i>	<i>New York Post</i>	<i>Elle</i>
<i>Cincinnati Enquirer</i>	<i>Self</i>	<i>Working Mother</i>
<i>The Coloradoan</i>	<i>Women's Health</i>	

## TEACHING AND MENTORING

### RESEARCH CHAIR (Degree completion year in parentheses; \*co-chair)

*Ph.D. Dissertation*

\*John Jurica (2018)

\*Matthew Jaramillo (2017)

\*Yerin Shim (2016)

Jina Ahn (2016)

Adam Sargent (2015)

\*Arisa Fitch-Martin (2015)

Jeff Nepute (2014)

Molly McLaren (2013)

Isaac Hunter (2012)

Tim Doenges (2011)

Brandy Eldridge (2010)

\*Serena Enke (2009)

Samantha Strife (2009)

Bryan Stice (2007)

*M.S. Thesis*

\*Matt Oberdorfer (2018)

Kaitlyn Reed (2018)

Bill O'Connor (2018)

Micah White (2018)

Adelyn Shimizu (2017)

Greg Loebel (2016)

John Jurica (2014)

\*Arisa Fitch-Martin (2012)

Casey Onder (2012)

Molly McLaren (2011)

Jeff Nepute (2010)

Tim Doenges (2009)

Isaac Hunter (2008)

Brandy Eldridge (2007)

*Undergraduate Honors Thesis*

Alyson Foust (2016)  
Ruby Hornback (2016)  
Nathan Lake (2015)  
Elise Yenne (2014)  
Rachel Tellez (2011)  
Ashleigh Michel (2009)  
Tyler Duffield (2008)  
Cristin Child (2008)

*Undergraduate Senior Thesis*

Cody Weese (2019)  
Greg Foley (2011)

**COURSES TAUGHT**

*Assistant/Associate/Professor*, Department of Psychology, Colorado State University (2005-present)

Courses: Introduction to Personality Psychology  
Theories of Vocational Development  
Vocational Assessment and Interventions  
Practicum in Vocational Assessment and Counseling  
Psychology of Religion  
Psychology of Religion (online)  
Introduction to Personality Psychology (online)

*Instructor*, Department of Psychology, University of Minnesota; Minneapolis, Minnesota (1998-2004)

Courses: Introduction to Psychology  
Psychology of Religion  
Introduction to Personality Psychology  
Psychology of Religion (Honors Colloquium)  
Introduction to Research Methods and Statistics  
Introduction to Laboratory Psychology II

*Section Leader/Lab Instructor*, Department of Psychology, University of Minnesota; Minneapolis, MN

Courses: Introduction to Psychology  
Counseling Psychology II: Assessment  
Counseling Psychology III: Interviewing and Interventions  
Introduction to Research Methods and Statistics  
Introduction to Laboratory Psychology I  
Introduction to Laboratory Psychology II

*Teaching Assistant*, Department of Psychology, University of Minnesota; Minneapolis, Minnesota

Courses: Psychology of Religion  
Introduction to Biological Psychology  
Introduction to Laboratory Psychology I

## **TEACHING PREPARATION AND DEVELOPMENT**

*Graduate*, Preparing Future Faculty Program, Center for Learning and Teaching Services, University of Minnesota; Minneapolis, Minnesota.

Completed certificate program in which current issues and methods of teaching in higher education were discussed, demonstrated, and practiced. Participated in teaching internship at Augsburg College (St. Paul, MN), which provided opportunities for observed classroom teaching and participation in multiple faculty roles. Was mentored by Andrew Tix, Ph.D., an Augsburg College faculty member who provided encouragement and feedback on teaching philosophy, lesson plans, presentation skills, and academic aspirations.

## **PRACTICE OF PSYCHOLOGY**

### **SUPERVISION EXPERIENCE**

*Faculty Supervisor* *October 2005 to present*  
Psychological Services Center  
Colorado State University; Fort Collins, CO

*Pre-Doctoral Intern* *August 2004 to August 2005*  
Personal Counseling and Testing Center  
University of St. Thomas; St. Paul, Minnesota  
APA-Accredited

*Clinic Coordinator* *August 2001 to August 2002*  
Vocational Assessment Clinic  
University of Minnesota; Minneapolis, Minnesota

*Lab Instructor* *September to December 2001*  
Counseling Psychology III: Interviewing and Interventions  
University of Minnesota; Minneapolis, Minnesota

*Lab Instructor* *January to May 2002*  
Counseling Psychology II: Assessment  
University of Minnesota; Minneapolis, Minnesota

### **COUNSELING AND CONSULTING EXPERIENCE**

*Private Consulting Practice* *February 2011-present*  
Bryan Dik Consulting, LLC

*Private Counseling and Consulting Practice* *January 2007 to 2011*  
Psychologist Candidate, State of Colorado # 7371

*Pre-Doctoral Intern* *August 2004 to August 2005*  
Personal Counseling and Testing Center  
University of St. Thomas; St. Paul, Minnesota  
APA-Accredited



*Advanced Practicum Therapist*  
Boynton Mental Health Clinic  
University of Minnesota; Minneapolis, Minnesota

*September 2002 to June 2003;  
January to May 2000*

*Advanced Practicum Therapist*  
Vocational Assessment Clinic  
University of Minnesota; Minneapolis, Minnesota

*August 2001 to August 2002*

*Advanced Practicum Therapist*  
Neighborhood Involvement Program  
Minneapolis, Minnesota

*September 2000 to May 2001*

*Advanced Practicum Therapist*  
Bethel Counseling Services  
Bethel University and Seminary; St. Paul, Minnesota

*September 1999 to May 2000*

*Practicum Trainee*  
University Counseling and Consulting Services  
University of Minnesota; Minneapolis, Minnesota

*September to December 1999*

*Practicum Trainee*  
Learning and Academic Skills Center  
University of Minnesota; Minneapolis, Minnesota

## **SERVICE**

### **SERVICE TO THE PROFESSION**

Guest Editor (with Evgenia I. Lysova, Ryan D. Duffy, Svetlana N. Khapova, & Michael B. Arthur) of the special issue of *Journal of Vocational Behavior*: "Calling and Careers: New Insights and Future Directions;" forthcoming.

Guest Editor (with José Domene) of special issue of the *Journal of Psychology and Christianity*: "Calling in Career Development;" appeared in December, 2015.

Guest Editor (with Ryan D. Duffy) of the special issue of *Journal of Career Assessment*: "Work as a Calling: Research and Practice;" appeared in August, 2012.

Editorial Board Member: *Journal of Career Assessment* (2008-present)  
*Journal of Career Development* (2011-2014)  
*Journal of Psychological Issues in Organizational Culture* (2009-2015)  
*Journal of Vocational Behavior* (2012-present)  
*The Career Development Quarterly* (2015-present)  
*The Counseling Psychologist* (2012-2015)  
*Journal of Counseling Psychology* (2011-2013)

Ad-hoc Reviewer: *Academy of Management Review* (2015-present)  
*Canadian Psychology* (2016-present)  
*Career Development Quarterly* (2009-present)  
*Christian Scholar's Review* (2018-present)  
*Current Psychology* (2018-present)  
*Human Resource Development Review* (2015-present)  
*International Journal of Education and Vocational Guidance* (2011-present)

*International Journal for the Psychology of Religion* (2012-present)  
*International Journal of Sport Psychology* (2017-present)  
*International Journal of Workplace Health Management* (2016-present)  
*Institut de recherche Robert-Sauvé en santé et en sécurité du travail* (2018-pres.)  
*Michigan Academician* (2018-present)  
*Journal of Business Ethics* (2012-present)  
*Journal of Career Assessment* (2008)  
*Journal of Career Development* (2005-present)  
*Journal of Counseling Psychology* (2000-2005; 2007-2010; 2016-present)  
*Journal of Leisure Research* (2009-present)  
*Journal of Managerial Psychology* (2014-present)  
*Journal of Organizational Behavior* (2016-present)  
*Journal of Personality and Social Psychology* (2011-present)  
*Journal of Positive Psychology* (2009-present)  
*Journal of Psychology and Christianity* (2009-present)  
*Journal of Vocational Behavior* (2007-2011)  
*Journal of Undergraduate Research and Scholarly Excellence* (2012-present)  
*Psychology of Religion and Spirituality* (2010-present)  
*Religions* (2016-present)  
*Sex Roles* (2013-present)  
*Social Behavior and Personality* (2016-present)  
*Stress & Health* (2016-present)  
*The Counseling Psychologist* (2011; 2015-present)

Dissertation Reviewer, Eastern University (2019)

Member, Rewards Committee, Society for Vocational Psychology (2018)

Dissertation Reviewer, University of Hong Kong (2018)

Dissertation Reviewer, George Washington University (2018)

Outside Evaluator, Tenure Review, Duquesne University (2018)

Outside Evaluator, Tenure Review, University of Wisconsin-Parkside (2017)

Outside Evaluator, Tenure Review, University of Southern Mississippi (2015)

Evaluator, Olayan School of Business Research Committee Grant Program, American University of Beirut, Lebanon (2015)

Outside Evaluator, Pre-tenure Review, Biola University (2014)

Outside Evaluator, Tenure Review, Montclair State University (2014)

Outside Evaluator, Tenure Review, Seattle Pacific University (2014)

Member, Research Committee, National Career Development Association (2007-2012)

Outside Evaluator, Tenure Review, Boston College (2013)

Evaluator, Student poster submissions, Positive Psychology Section of Div. 17 programming for APA Convention (2013)

Outside Evaluator, Tenure Review, University of Southern Mississippi (2011)

Communications Officer/Executive Board Member, Society for Vocational Psychology (2009-2011)

Evaluator, Student poster submissions, SVP programming for APA Convention (2010, 2011)

Evaluator, Society for Vocational Psychology Graduate Student Award Nominations (2010, 2011)

Thesis Reviewer, Trinity Western University, B.C., Canada (2009)

Evaluator, 2007 Student Award Nominations, National Career Development Association

### **SERVICE TO THE UNIVERSITY\***

Director of Training, APA-Accredited Counseling Psychology Doctoral Program (2019-present)

Associate Chair, Online Degree Program, Department of Psychology (2014-present)

Member, Internship Support Committee (2019-present)

Leadership Team Member, Christian Faculty Network, Colorado State University (2018-present)

Advisor, Religious Studies Interdisciplinary Minor, Colorado State University (2007-present)

Member, Promotion and Tenure Committee (2012-present)

Member, Counseling Psychology Admissions Committee (2010-2012; 2013-present)

Member, Cognitive Neuroscience Search Committee (2017-2018)

Member, Department Chair Search Committee (2015)

Member, Academic Support Coordinator Search Committee (2014)

Evaluator, I-O Program Research Grant Competition (2014)

Member, Psychology Department Undergraduate Committee (2011-2013)

Member, Counseling Psychology Committee on Competency Evaluation (2010-2011)

Co-Advisor, Psi Chi, Department of Psychology, Colorado State University (2006-2010; winner with  
Karla Gingrich of 2008 SOAR Advisor Gratitude Award)

Member, Cognitive Neuroscience Search Committee (2012-2013)

Member, Counseling Psychology Search Committee (2007-2008; 2011-2012)

Member, Applied Social Psychology Search Committee (2007-2008)

Member, Ad-Hoc Space Committee, Department of Psychology, Colorado State University (2006)

Chair, Counseling Psychology Program Social Committee, University of Minnesota (1999-2000)

Member, APA-Accreditation Self-Study Committee, Counseling Psychology Program, Department of Psychology, University of Minnesota (2003)

\*Does not include guest presentations in CSU colleagues' courses

## **SERVICE TO THE COMMUNITY**

*Presenter:* International Student, Inc. (March, 2019); Christian Faculty Network (CFN; February, 2019; October, 2017; April, 2009; February, 2009; November, 2007); Colorado State GAUSSI panel on entrepreneurship (November, 2017); Christian Graduate Fellowship (April 2017); Immanuel Church, Fort Collins, CO (May 2016, October 2015, November 2015); CSU Alumni Association (July, October, 2013); NoCoNet (August 2016, April 2013); First Korean Church of Fort Collins (April, 2013); CSU Career Center (April, 2011); Career Solutions Group, Fort Collins, CO (February 2009); Mind-Body Fair, Colorado State University (February 2009); Colorado Career Development Association, Northern Chapter (December, 2008); Faith Symposium, Colorado State University (February 2008); Immanuel Church, Fort Collins, CO (November, 2012; April, 2009; August, 2008; December, 2007); CSU Cognitive and Perceptual and Brain Sciences Brownbag Series (December, 2007); AP Psychology Enrichment Series, Fossil Ridge High School, Fort Collins, CO (May, 2008; April-May, 2007); Psychology Week Lecture, Colorado State University (February, 2007); UniverSanity Conference, Fort Collins, CO (February, 2009; January, 2007); University of St. Thomas Graduate School of Professional Psychology, Minneapolis, MN (September 2004; October 2004, January 2005); North Central University, Minneapolis, MN (November 2004); Faith Christian Reformed Church, New Brighton, MN (February 2004, November 2004); Augsburg College (July 2003; October 2003); Crosswinds United Methodist Church, Maple Grove, MN (February 2003); Normandale Community College, Bloomington, MN (October 2002); Bethel University, St. Paul, MN (Sept. 2000; Nov. 2000; January 2001; April 2001).

## **HONORS & AWARDS** (excluding those mentioned on p. 2)

- |      |                                                                                                                                           |
|------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 2014 | Nominee, Outstanding Honors Advisor Award, CSU Honors Program                                                                             |
| 2013 | Certificate of Excellence in Reviewing, <i>Journal of Vocational Behavior</i>                                                             |
| 2013 | Certificate of Excellence in Reviewing, <i>Journal of Counseling Psychology</i> (granted to those performing in the top 10% of reviewers) |
| 2010 | Nominee, Graduate Education and Mentoring Award, CSU Psychology Department                                                                |
| 2008 | Advisor Gratitude Award, Colorado State University (through SOAR, for Psi Chi)                                                            |
| 2006 | ACT/NCDA Graduate Student Research Award (for doctoral dissertation)                                                                      |
| 2005 | Lee Knepfkamp Research Award, Minnesota College Personnel Association                                                                     |
| 2005 | Harrison Gough Research Travel Award                                                                                                      |
| 2004 | Jo-Ida C. Hansen Dissertation Research Fellowship in Counseling Psychology                                                                |
| 2003 | Lofquist and Dawis Research Travel Grant                                                                                                  |
| 2003 | Harrison Gough Research Travel Award (August)                                                                                             |
| 2003 | Harrison Gough Research Travel Award (April)                                                                                              |
| 2002 | ACT/Society for Vocational Psychology Graduate Student Research Travel Award                                                              |

2002	Lofquist and Dawis Research Travel Grant
2002	Harrison Gough Research Travel Award
2001	Harrison Gough Research Travel Award
2000	Phi Kappa Phi (year inducted)
1998-1999	Graduate Student Block Grant Fellowship, University of Minnesota

## **PROFESSIONAL AFFILIATIONS**

### *Current Affiliations*

American Psychological Association (APA)

American Scientific Affiliation (ASA)

APA Division 2 (Society for the Teaching of Psychology)

APA Division 17 (Society of Counseling Psychology)

APA Division 36 (Psychology of Religion)

Association for Psychological Science (APS)

Christian Association for Psychological Studies (CAPS)

Emerging Scholars Network (ESN)

National Career Development Association (NCDA)

Positive Psychology Section of APA Division 17

Society for Vocational Psychology (SVP)

### *Past Affiliations*

Academy of Management (AOM)

Society for Industrial-Organizational Psychology (SOP)

Minnesota College Personnel Association (MCPA)

Society for the Study of Emerging Adulthood (SSEA)

## **REFERENCES**

Available upon request.